

VOLUNTEERING POLICY

The Afri-Youth Network (AYN) values and respects the contributions of volunteers. This Volunteer Policy outlines the terms and expectations for individuals who join us in making a difference through their time, skills, and dedication.

Purpose of Volunteering

Volunteering at AYN is an opportunity to:

- Contribute to youth empowerment and community development.
- Share your skills and expertise to create meaningful change.
- Gain hands-on experience and develop personal and professional skills.

Our volunteers are integral to achieving AYN's mission.

Eligibility

To volunteer with AYN, individuals must meet the following criteria:

- Be 18 - 35 years old
- Share a commitment to AYN's mission and values.
- Provide any required documentation or references upon request.

Volunteer Application Process

To apply:

- Complete the Volunteer Application Form on our website.
- Attend an initial interview or orientation session.
- Agree to the terms outlined in this Volunteer Policy.

AYN reserves the right to accept or decline applications based on organizational needs.

Volunteer Roles and Responsibilities

Volunteers may assist with various tasks, including but not limited to:

- Supporting programs and workshops.
- Managing social media and digital content.
- Assisting with event organization and logistics.
- Administrative or operational support.

Responsibilities will be clearly outlined during onboarding. Volunteers are expected to:

- Act professionally and respectfully toward staff, other volunteers, and beneficiaries.
- Commit to agreed schedules and inform coordinators promptly in case of unavailability.
- Maintain the confidentiality of sensitive information.

Code of Conduct

Volunteers are expected to:

- Adhere to AYN's values and mission.
- Act ethically and responsibly in all interactions.
- Avoid discrimination, harassment, or any form of inappropriate behavior.

AYN reserves the right to discontinue volunteer participation for breaches of conduct.

Expenses and Benefits

Volunteering is an unpaid role; however, AYN may reimburse pre-approved expenses incurred during volunteer activities. Benefits of volunteering include:

- Gaining valuable experience and skills.
- Networking opportunities within the community.
- Recognition for contributions.

Termination of Volunteer Agreement

Either party may terminate the volunteer arrangement at any time. Volunteers are encouraged to provide notice if they wish to step down.

Confidentiality

Volunteers may have access to sensitive information. It is essential to respect the confidentiality of such data, even after the volunteer relationship ends.

Changes to the Volunteer Policy

AYN reserves the right to modify this policy as needed. Updated policies will be shared with active volunteers.

Contact Us :

If you have any questions, concerns, or requests regarding this Privacy Policy, you can contact us at:

Email: admin@afriyouthnetwork.org

Address: Yumbe district Bidibidi refugee settlement
Zone 1, Village 6, Uganda